



Advanced Apprenticeship - FAQs

How many apprentices do you recruit each year?

This varies from year to year depending on the specific needs of our business.

How long is the apprenticeship programme?

The apprenticeship programme duration will be approximately 36 months.

Where will I be based during my training?

Our training centre is located in Tipton, West Midlands. You will also spend time on operational sites during your apprenticeship throughout the UK.

Is accommodation provided or supported?

Yes, we will arrange and fund your accommodation during your time based at our training centre in Tipton, West Midlands.

What does a typical day involve?

Off-the –Job – Completing both practical training and gaining underpinning knowledge through classroom activities in our training centre.

On-the-Job – Working on site shadowing a qualified person applying the skills and knowledge gained in the training centre.

What support do I get?

You will be supported by a team of instructors and assessors throughout the apprenticeship programme as well as having mentor on site.

What happens if I do not obtain the required grades for the programme?

You will be given the opportunity to complete your functional skills at level 2, whilst you are completing your off-the-job training.

Can I make more than one application?

If you are unsure of which discipline (eg. Welding, Rigging, etc) you are best suited to then you are welcome to submit more than one application.

Am I guaranteed a job at the end of my programme?

You are employed by the company for the full period of the apprenticeship. On completion the company will endeavour to find full time employment for you.

Can I defer my offer to take a gap year?

It's not possible to defer your offer as the apprentice programmes are based on the resource demand of the business and it maybe that the same programmes are not offered the following year.

Will my salary go up during my apprenticeship?

Your salary will increase as you complete apprenticeship milestones.

What holidays do I get per year?

You will be entitled to 25 days holiday and 8 statutory holidays. You also have the opportunity to buy additional holidays as part of our My Time Holiday Purchase scheme.

Am I aligned to a specific role when I start the company?

Yes, you will be offered a specific apprenticeship role prior to starting.

What salary could I expect once I have finished the apprenticeship?

The expected salary on completion of the apprentice both with the company or working in the industry would £30,000 – £50,000 based on your ability to travel around the country.

Is feedback provided during the selection process?

Yes, feedback on the selection process is available on request, its offered on a one to one basis.

Non-EU nationals – Visas and sponsorship?

Unfortunately we can only offer apprenticeships to EU nationals due to government eligibility funding rules.

If I am unsuccessful can I apply again next year?

If you are unsuccessful you can always reapply the following year.

Who can I contact if I have any questions?

You can contact our Apprentice Coordinator Susan Parker – Either by email susan.parker@doosan.com or by calling 0121 530 5169